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When and why did you join CSCMP?	I joined NCPDM /CLM in 1984 and have made every Annual Conference. I joined to learn from others and also share my knowledge. I got involved with both local roundtables, Chicago and South Florida, as well as a speaker at Track Chair many times through the years.
What advice do you have for new CSCMP members on how they can maximize their membership value? What membership benefit do you find most valuable?	Like anything else you get out of it what you put in, so get involved locally and nationally. We have been Corporate Members and now I'm in the Executive Inner Circle which I find very valuable.
What has been the most impactful connection you have made through CSCMP membership?	Obviously, all the great people I have met through the years and now the EIC is taking the education and networking to another level.
How did you get into supply chain management/logistics?	I was with IBM after college and then went into the Marines and learned the importance of logistics and transportation. I then went with Airborne Freight(now DHL?)and then Fritz Companies (now UPS SCS). I fell in love with International transportation and continued to expand my knowledge of Supply Chain through CSCMP.
What is the biggest challenge you face on the job, and how are you managing it?	Keeping up with technology and how it is changing Supply Chain. Continuous learning is critical, and this is where CSCMP can help all of us.
What technologies, trends, or disruptive forces do you see having the biggest impact on supply chains?	AI and new technologies that will come along as we all need to more with less and respond immed to SC disruptions.